Applicant Tracking Software Research

Supriya Reddy Raikanti

Dave Pollak

New England College

CT5000 Grad and Professional Studies

08/05/2022

Applicant Tracking Software Research

**Article 1 Abstract**

Using an applicant tracking system can help hiring managers manage their candidates and resumes. They can also publish jobs on job boards and social media sites with an applicant tracking system. This can save time, as managers don't have to manually post jobs on every platform. This software can make job postings more effective. An applicant tracking system is an essential component of the hiring process. It organizes and sorts information about job seekers, making it searchable. It tracks candidates throughout the hiring process and helps you schedule interviews. The software can also send automated emails to candidates, so you'll know when to call a candidate for an interview. The importance of implementing an applicant tracking system cannot be overstated.

**Article 2 Abstract**

The main benefits of an applicant tracking system include reduced costs. By eliminating unnecessary steps and reducing the time required for review, an applicant tracking system can save a company money and time. It can also help companies manage multiple stakeholders by helping organizing their applicant pipeline. Companies can also set up custom hiring workflows that include approval flows and view everyone's availability at once. Using an applicant tracking system will streamline an organization’s hiring process. It can streamline the entire process, from job postings to follow-up emails. It stores and analyzes candidate data, ensuring a company gets the right people for the right position at the right time. And it will help hiring managers manage large numbers of applicants with less time and effort. The article contributes to the topic because it talks about the benefits of applicant tracking software. It provides useful information that managers can use to acquire the best employees in the market.

**Article 3 Abstract**

Besides saving time, an applicant tracking system will automate several tasks, including the processing of resumes. It will store all the relevant candidate information, creating rich profiles, and eliminating those who are not suitable for the company. Moreover, an applicant tracking system helps companies meet federal reporting requirements more efficiently. And because it is cloud-based, it can be accessed anywhere, anytime. The author goes ahead to say that hiring the right people is a crucial challenge for any business. Using an applicant tracking system will streamline this process and ensure that managers hire the right people for the company. This is also an excellent article because it talks about the benefits of having applicant tracking software.

References

Diassi, T. (2021). Leverage HR Cloud technologies. *HR Future*, *2021*(10), 36-37.

Kulkarni, S. B., & Che, X. (2019). Intelligent software tools for recruiting. *Journal of International Technology and Information Management*, *28*(2), 2-16.

Lazarova, T. (2020, September). Recruitment Software Tools In Enhancing Human Resources Management Efficiency. In *IEEE Conference, Rec* (Vol. 49733, pp. 17-18).